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1. DDA - Harry Fitzwater		
2. 7D-18		
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81-1667/5

NATIONAL FOREIGN ASSESSMENT CENTER

NFAC #6859-81

WASHINGTON, D. C. 20505

Director

30 OCT 1981

MEMORANDUM FOR: Deputy Director for Administration

SUBJECT : Consultants' Report on Agency's  
Psychological Activities

REFERENCE : DD/A 81-1667/1, Same Subject

1. NFAC has reviewed the Consultants' Report on "PSYCHOLOGISTS IN THE CENTRAL INTELLIGENCE AGENCY". From the perspective of our limited involvement in the psychology arena, we concur in the observations and recommendations of the evaluation team.

2. In light of the recent reorganization of NFAC in which functional specialists have been dispersed to attack regional issues, I especially agree with the recommendation that "consolidation of psychologists within the Agency would serve no useful purpose, and could disrupt the effective conduct of present functions." As noted, the missions of the various units employing psychologists in the Agency are diverse. Indeed, the work being done by personnel identified as psychologists in NFAC (foreign leader personality assessments; military human factors analysis) is significantly different from that being performed in the DDA or DDS&T. As such, not only would consolidation disrupt the effective conduct of valuable ongoing functions, but in fact a particularly important organizational distinction needs to be made between those professionals whose mission is to assess or evaluate staff members, and those professional psychologists who assess foreign targets--and hence must work with staff members as colleagues.

3. All portions of this memorandum are classified **SECRET**.

[Redacted Signature Box]

for John McMahon

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